

Snapshot

• Short Biography

Dr. Entsminger's work focuses on the organizational economics of food systems, including food market structures and operations, entrepreneurship and innovation, and collective strategy. His background is multi-disciplinary and multi-national, including projects related to agribusiness, food systems policy, agro-environmental management, community development, impact analysis, food security planning, and international trade. Through engagement in civil society he has developed strong leadership and communication skills, recently recognized with prestigious awards from the University of Missouri. These add to a record of achievement in academic settings, including recognition of his MSc. thesis at the University of Florida's IFAS and his selection into the Mizzou 18 recognizing the top 18 graduate and professional students at the University of Missouri. He leverages his background – with experiences in the non-profit sector on new business development teams, in USDA's Foreign Agricultural Service, and in numerous research and extension positions – to craft environments for mentorship of young professionals and peers. Through active engagement and service, he has developed networks of colleagues in the U.S. and abroad which he activates to promote success in his various roles.

• Current Academic Work

- Organizational economics of cooperation in local and regional food systems, investigated at the levels of primary agricultural producers and coordinating intermediaries (i.e. "food hubs") [Dissertation Topic];
- Evolutionary and ecological approaches to economic problems, including Organizational Systematics (classification) and organizational ecologies (i.e. population ecology models of firm survivability analysis), with application to collective strategies and cooperation;
- Identity, organizational identification, and adherent commitment, with specific application to Cooperatives and other collective economic organizations;
- Collective entrepreneurial strategies in agro-food value chains among minority, marginalized, and socially disadvantaged populations
- Entrepreneurship policy for Food, Beverage, and Forest Products Manufacturing Initiative.

• Other areas of academic interest:

- Entrepreneurial enabling environments, including entrepreneurial networks, incubation and acceleration organization effects, and community capital endowments;
- Urban agriculture and its role in food security planning across different economic development statuses;
- Technical trade barriers in agro-food products, welfare economics, and implications for the rural economy;

• Language skills:

- English (*native proficiency*)
- French (*full professional proficiency*)
- Italian (*professional working proficiency*)
- German (*elementary proficiency*)
- Spanish (*elementary proficiency*)
- Portuguese (*introductory proficiency*)

• Regional Experience and Knowledge

- Field Work: Nevada; Florida; Missouri; District of Columbia; Maryland; Virginia; Italy; France; Germany; Belgium; Spain; Puerto Rico.
- Soft Contact: Malawi; Kazakhstan; Bangladesh; Poland; Mexico; Brazil; western Africa; northern Africa; Haiti; Ecuador.

Education

Doctor of Philosophy in Agricultural and Applied Economics <i>specializing in</i> Managerial, Behavioral, and Organizational Economics <i>University of Missouri, Columbia, MO, USA.</i> 18 December 2020. [3.86/4.0]	<i>August 2015 – December 2020</i>
International Master of Science in Rural Development with Greatest Distinction (summa cum laude) <i>L'Università degli studi di Pisa (Italy); École Nationale Supérieure Agronomique de Rennes- Agrocampus Ouest (France); Humboldt-Universität zu Berlin (Germany).</i> 14 February 2013. [849/1000]	<i>August 2010 – February 2013</i>
Master of Science in Food and Resource Economics <i>University of Florida, Gainesville, FL, USA.</i> 18 December 2012. [3.87/4.0]	<i>August 2010 – December 2012</i>
Bachelor of Science in Agricultural & Applied Economics with Distinction <i>with a minor in</i> Applied Statistics. <i>University of Nevada, Reno, Reno, NV, USA.</i> 15 May 2010. [3.72/4.0]	
Bachelor of Arts in International Affairs with Distinction <i>specializing in</i> Law, Diplomacy and Comparative Political Organization. <i>University of Nevada, Reno, Reno, NV, USA.</i> 15 May 2010. [3.82/4.0]	<i>August 2005 – May 2010</i>
Bachelor of Arts in French Language and Literature with Distinction <i>with a minor in</i> Italian Studies. <i>University of Nevada, Reno, Reno, NV, USA.</i> 15 May 2010. [3.61/4.0]	

Selected Professional Experience

Research Fellow, *McQuinn Center for Entrepreneurial Leadership, Division of Applied Social Sciences, University of Missouri*

- Research: Act as site lead investigator for NIFA-funded research (Award MICL08493); Plan economic research, collect data, and conduct analysis; Perform background and capture planning research on entrepreneurship in agrofood systems by minority, marginalized, and socially disadvantaged (MMSD) populations; Conduct statistical analysis using multivariate methods using standard software; Develop new conceptual and theoretical frameworks about agriculture and food systems, entrepreneurship, and organizational economics; Draft analytical reports with and without supervision both independently and as part of team on economic studies related to agriculture and food systems; Present results of economic analysis to various audiences – including other academics, policymakers, and the laypersons – through spoken communications and publications; Independently submit written analyses to peer-reviewed academic journals for publication and independently manage the revision and publication process.
- Administrative: Draft grant proposals for research and extension focused programming; Secure approval from USDA's NASS for the use and disclosure of Unpublished Data for research activities; Work with Center colleagues to develop outreach strategies, deliver content to constituents, and conduct branding and promotional activities; Perform regular administrative duties including travel and expense reporting functions.
- Teaching: Supervise and train others in the conduct of economic research and analysis, including guidance on the collection of data, preparation of analytical reports, and presentation of results for various audiences both verbally and in written publications; Evaluate the progress and performance of others in meeting objectives and completing deliverables for economic research and analysis projects, including assessing learning outcomes, quality of work product, and collaboration in teams.
- Service and Governance: See sections on Leadership, Service, and Engagement.

*Research Fellow:
January 2021-
Present
[1.0 FTE]*

*Research
Associate:
August 2015 –
December 2020
[0.5 FTE]*

Economist Trainee, Office of Trade Programs, Foreign Agriculture Service, USDA

Appointment split between Offices of the Directors of the Cooperator Programs Division (CoPD) and Program Monitoring and Evaluation Division (PME), with additional assistance to the Office of the Deputy Administrator.

- Office of the Deputy Administrator: Work in teams with Marketing Specialists, Foreign Service Officers, ODA senior staff, and others to draft and compile briefing documents and books for senior officials, including the FAS Administrator and Secretary of Agriculture, the conduct economic analysis and present it in digestible format; backstop and support activities as assigned by the Assistant Deputy Administrator and Special Assistant to the Deputy Administrator including drafting a template for bi-weekly updates to be sent by OTP to other FAS Offices and USDA agencies; Create a briefing document of success stories for use by the Deputy Undersecretary and Undersecretary in trade negotiations on the Trans-Pacific Partnership Free Trade Agreement.
- CoPD: support the Director and Deputy Director with program management issues; collect data and conduct analysis on program allocations, financials, and implementation using Excel and SQL databases;
- PME: support the Director in ascertaining compliance with GAO-established best practices for program Performance Measures and conduct an analysis of cooperator compliance with these indicators; develop guidance materials on market assessment and monitoring and evaluation best practices for review by the Deputy Administrator and program managers, and implementation by the Director, Branch Chiefs, and Marketing and Trade Specialists.

May 2015 –
August 2015

[1.0 FTE]

Lecturer and Advisor for Agricultural Business Management, University of Maryland, College of Agriculture and Natural Resources

- Teaching: Supervise and train others in the conduct of economic research and analysis, including guidance on the collection of data, preparation of analytical reports, and presentation of results for various audiences both verbally and in written publications; Evaluate the progress and performance of others in meeting objectives and completing deliverables for economic research and analysis projects, including assessing learning outcomes, quality of work product, and collaboration in teams; Develop and implement curriculum for undergraduate students which examines emerging business developments or issues related to agricultural businesses including technology and investment, international trade, market structure and value chains, marketing, financial management, and government policies affecting agribusiness; Supervise and evaluate students in agribusiness management during their external internship periods; Conduct academic advising and mentorship for undergraduate students; Guide students on socio-economic aspects of an international research project;
- Research and Administrative: Act as an advisor to student academic and extracurricular organizations related to agribusiness and agro-food and resource economics; Represent the Institute to external audiences including prospective students, parents and families, business and industry supporters, trade organizations, and others; Conduct programmatic evaluations and related research using qualitative and quantitative methods to assess program effectiveness and formulate recommendations for improvement; Develop new systems for tracking organizational data; Meet with foreign dignitaries and embassy officials to discuss international cooperative agreements and development of projects; Conduct research and writing related to work in agribusiness management and agro-food economics.
- Service and Governance: See sections on Leadership, Service, and Engagement.

August 2013 –
November 2014

[1.0 FTE;

9-month
appointment]

New Business Development Intern, CNFA

- Development Project Creation and Proposal: Provide guidance and substantive technical advice on aspects of agricultural development projects for bid proposal development including interventions, monitoring and evaluation schemes, agro-economic principles, and trade commoditization recommendations; Work with the senior staff to promote development project proposals that incorporate the empowerment of women, children and other economically disadvantaged groups; Engage in the development of bid proposals for agriculture value chain initiative funding including desk research, analysis of field-reports from short-term technical advisers and professional staff, and proposal component drafting;
- Administration: Review the candidacy of agribusiness experts and local staff for proposals and ongoing program needs, providing comments to the Recruitment and Partnerships Manager and other senior staff; Revise, edit, and expand curriculum and an instruction manual for Business Management of Veterinary Field Units for implementation in CNFA development projects; Complete daily administrative and office management tasks in support of the Executive Projects Officer and as part of a team of 4 additional junior staff, including obtaining official travel documents, administrative aspects of proposals, managing and reporting on professional development opportunities for staff, and organizational knowledge management.

June 2013-

August 2013

[1.0 FTE;

3-month
appointment]

Graduate Assistant in Extension, Institute of Food and Agricultural Sciences/ University of Florida Cooperative Extension Service, Department of Food and Resource Economics

- Annie's Project for Women in Agriculture: Curriculum development, presentation, and program monitoring in coordination with local-site stakeholders in over 10 Florida counties; Aide local Extension Service staff in program implementation and evaluation; Facilitate seminar sessions on agri-food marketing, selling skills, agribusiness risk assessment, and interpersonal relations and leadership.
- Florida MarketMaker initiative: Promotion, evaluation and development of digital marketing platform; Research issues related to development of local markets; Contribute website content; Develop training tools, including digital learning initiatives, for users using Adobe Captivate and other digital media programs;
- Research tasks: Conduct policy analysis of sanitary and phyto-sanitary measures and their economic effect on agricultural commodity markets and development impact using econometric tools and empirical analytical frameworks, including identification, collection, preparation and use of meta data under Dr. John J. van Sickle (duty station: Berlin, Germany);
- Programmatic support: Assistant to Allen Wysocki, Associate Dean of the College of Agriculture and Life Sciences, John J. van Sickle, Professor and Chair of the UF International Agriculture Trade and Policy Center, and James Sterns, Associate Professor of Food and Resource Economics; Meet with foreign dignitaries on cooperative extension system capacity building; Facilitate UF faculty visits with IMRD partner institutions within the EU;
- Teaching: Assist Dr. James Sterns with field course 'Commodities to Cafés' held in Paris, France including translation, teaching and resource creation as well as supporting student work in the field; Draft briefing documents on in-field political and policy situations for dissemination to students and faculty related to their study abroad programs in agro-food issues.

August 2010-

June 2012

[0.75 FTE]

Senior Research Assistant, Department of Resource Economics, UNR, College of Agriculture and Biotechnology

- Research: Conduct comprehensive literature reviews on project topics in agri-food marketing, resource economics and agricultural risk management topics; Implement field surveys in 3 different projects via in-person and telephone interviews, including the supervision of these tasks by others; Complete data input and cleaning, including the supervision of these tasks by others; Develop survey instruments for use in research projects; Analyze survey data; Take part in implementation of experimental economic field study;
- Extension education: Develop educational materials for cooperative extension programs on agricultural risk management; Draft publications for distribution to non-technical audiences including the general public, policy makers, and multi-disciplinary research teams.
- Projects include: *Economics and Risks of Wildfire Management* (Dr. K. Rollins); *From "foot-in-the-door" to "dollar-in-the-box" - Examining the drivers of success in door-to-door fundraising using a multi-hurdle Bayesian selection model*, (Drs. M. Price & K. Moeltner); *Walker Lake Impact Study*, *Great Basin Sheep Slaughter & Processing Plant Feasibility Analysis*, *Nevada Farmers' Market Consumer Analysis*, *Agricultural Risk Management for Secondary Education* (Dr. K. Curtis); *Market potential for Nevada Teff Products* (own)

August 2006-

June 2010

[0.5 FTE in
academic session;
0.75 FTE
otherwise]

Director of Clubs and Organizations, Chair of the Commission on Clubs and Organizations and Member of Cabinet, Associated Students of the University of Nevada

- Executive administration: Administer the laws, regulations and policies the ASUN and all those institutional, municipal, state and national as applicable; Oversee the management of the business of the Department, including its six-figure budget and all programs of aid-in-grant; Research and recommend a new digital management system and lead its implementation;
- Human resources management: Supervise the work of the 9 Commissioners in their capacity as subordinate Executive Officers and act as the hiring manager in selection of appointees; Act as a consultant to the search committee for the professional staff position of Associate Director of Student Activities; Develop and implement new evaluation measures for officer and staff performance;
- Policy formulation: Chair the Commission on Clubs and Organizations when acting in its quasi-legislative capacity including drafting procedural manuals and regulations; Engage in Sessions of Cabinet to set policy agendas and review matters of import to the ASUN;
- Advocacy and engagement: Advocate in various forums for the needs and concerns of various constituency groups on institutional, local, state and national levels; Engage with the Press Corps and officials at the highest-level; Work as part of a team to implement leadership conferences, training events, informational sessions and town-halls for public constituents, most often in a supervisory role;
- Crisis response: Created the Student Organizations as Academic Resources (SOAR) initiative, putting together an independent leadership and management team, organizing public relations events and managing the effort for legislative enactment; Engage regularly as an advocate for constituents in public for a and private meetings of University officials on matters of budgetary crisis response; Work as part of highest-level team to mobilize constituents and manage response, including legal and administrative aspects of engagement events.

April 2008 –
April 2009

Presidential
appointment with
the Advice and
Consent of the
Senate

Additional Selected Professional Experience

Lead Counselor, Northern Nevada International Center, Algerian Youth Leadership Program, a grant from the US Department of State (greater than full-time staff contract)

June – August
2010

Adult Consultant, State Officer Selection Process of the Nevada FFA Association, Nevada Department of Education (volunteer)

November 2007
– April 2010

Classroom Instruction

Co-Instructor , <i>ABM 4983W - Strategic Entrepreneurship in Agri-Food</i> , 20 students. Writing Intensive and Capstone designations. (with R. Westgren)	<i>Spring 2020</i>
Instructor , <i>FINANC 7210 – Microeconomics for Business</i> , 16 students. Crosby MBA Program.	<i>Fall 2019</i>
Instructor , <i>MANGMT 4970 – Strategic Management</i> , 38 students. Capstone designation.	<i>Spring 2018</i>
Instructor , <i>AGEC 2183 – The Agricultural Marketing System</i> , 60 students.	<i>Fall 2017</i>
Facilitator , <i>Intermediate Microeconomics Seminar for Masters' Program</i> , 6 students. [Informal]	<i>Fall 2016</i>
Teaching Assistant , <i>AGEC 2070 – Environmental Economics and Policy</i> , 40 students. Writing Intensive designation. (with L. McCann)	<i>Spring 2016</i>
Instructor , <i>INAG 203 – Introduction to Finance</i> , 10 students	
Instructor , <i>INAG 202 – Farm Management</i> , 10 students.	<i>Spring 2014</i>
Instructor , <i>INAG 104 – Agricultural Mathematics</i> , 12 students.	
Instructor , <i>INAG 299 – Supervised Internship</i> , 5 students.	
Instructor , <i>INAG 102 – Business Operations</i> , 10 students.	<i>Fall 2013</i>
Instructor , <i>INAG 103 – Agricultural Marketing</i> , 10 students.	
Teaching Assistant , <i>AEB 4931 – Commodities to Cafés: Agricultural and Food Markets in France</i> , 40 students. International field course/study abroad. (with J. Sterns)	<i>Summer 2011</i>

The Ecology of Organizational Forms in Local and Regional Food Systems: Exploring the Scaling-up Challenge via a Species Concept. Dissertation. *Publication forthcoming.*

Species of Primary Agricultural Producers in U.S. Local Food Systems: Morphological Kinds and their Strategic Profiles. Lightning Presentation. Agricultural and Applied Economics Association 2020 Annual Meeting. Job Market Showcase. [virtual delivery]

Organizational Evolution under Community Ecology : Triangulating Empirical Findings on Two Populations of Food System Organizations for a Theory of Adaptation. Developmental Paper. Academy of Management 2020 Annual Meetings. Organization and Management Theory Division's Doctoral Consortium.

Science Note on H.B. 1586, an Act to provide for income tax credits for urban agriculture / 100th General Assembly of the State of Missouri. McQuinn Center for Entrepreneurial Leadership, University of Missouri. May 2020. [Science Note On H.B. 1586.](#)

Socially-Disadvantaged Primary Agricultural Producers in U.S. Local and Regional Food Systems Exhibit Different Strategies. McQuinn Center for Entrepreneurial Leadership, University of Missouri. 9 April 2020. [Research Report MCEL-2020-01.](#)

2020

Categorization and Organizational Evolution: A Species Approach to Organizational Form. Accepted: 31 March 2020 by the Academy of Management under double-blind peer review as a Divisional Paper – Organization and Management Theory Division. [virtual delivery]

Identity Comparison and Member Commitment to Agricultural Cooperatives. as part of the Showcase Symposium *Organizational Identity Comparison, Organizational Identification and Organizational Commitment.* Academy of Management. 2020 Annual Meetings. Vancouver, British Columbia, CAN. [virtual delivery]

The social ontology and methodology of a new approach to the classification of firms: the Organizational Species Concept. Working paper.

Understanding Alternative Food Systems: Using a Multi-level Conceptual Framework to Integrate Local Foods and Short Food Supply Chain Literatures. Working paper.

Coordinating Intermediaries and Scaling-up Local and Regional Food Systems: An Organizational Species Approach to Understanding the Roles of Food Hubs. Selected Research Report, Food Distribution Research Society. October 18 – 21, 2019. Seattle, Washington.

Classifying Primary Agricultural Producers in Local Foods Marketing Channels: Using the Organizational Species Concept to Understand Strategic Profiles. Selected Research Update, Food Distribution Research Society. October 18 – 21, 2019. Seattle, Washington.

Species of American Food Hubs: Development of an Organizational Species Concept and Its Application to an Emerging Organizational Form. with Randall E. Westgren. Working Paper. Issued: 27 September 2019. [Available on SSRN](#): 14 October 2019.

Coordinating Intermediaries in Alternative Food Systems : Comparing Cooperative Food Hubs to Other Modes of Governance and Ownership. Selected Paper Presentation, International Cooperative Alliance European Research Conference. August 21 – 23, 2019. Berlin, Germany.

2019

The Organizational Species: An Application of a New Approach to the Taxonomic Classification of Firms. Selected Presentation, 14th Conference of the International Network for Economic Method. August 19 – 21, 2019. Helsinki, Finland.

The Organizational Species Concept: Development and Application of an Approach to Taxonomic Classification of Firms. Selected Presentation, Flyover-State Scientists Integrating Evolution (FOSSIL) Inaugural Conference. August 2 – 3, 2019. Stillwater, Oklahoma.

Food Hubs: Taxonomic classification of an emerging organizational form. with Randall E. Westgren. Academy of Management. January. Manuscript submitted and reviewed.
[See Working Paper issued in September for revised version.]

Identification and Commitment in Cooperative Organizations of the Agro-food Sector: Exploring the Use of a Multi-faceted Structural Model as Antecedent to Member Behaviors. Selected Poster Presentation, International Cooperative Alliance European Research Conference. July 4 – 6, 2018. Wageningen, The Netherlands.

2018

Identity Comparison and Member Commitment to Agricultural Cooperatives: A Renewed Analysis Comparing Two Estimation Techniques. Selected Paper Presentation, Agricultural and Applied Economics Association Annual Meeting. July 30 – August 1, 2017. Chicago, IL.

2017

Factors Affecting Farmers' Adaptation Strategies to Environmental Degradation and Climate Change Effects: A Farm Level Study in Bangladesh. with Mohammed Nasir Uddin and Wolfgang Bokelmann *Climate*. 26 September, 2014. 2(4), pp. 223 – 241.

2014

Implications of Developed-Nation Standards Regimes for Agro-food Trade and Rural Development: Case Investigations of Welfare Impacts in Vegetative Crops. Thesis under the ATLANTIS Dual-degree Programme in Agricultural Economics and Rural Development. Defended at the Humboldt-Universität zu Berlin. Published simultaneously by: [University of Florida](#) and Ghent Universiteit.

2012

From Farm Fresh to Fine Dining: Producing for Gourmet Restaurants. with Kynda R. Curtis (faculty lead), Holly Gatske and Robert Morris (consulting contributors). University of Nevada Cooperative Extension. 2009. [Fact Sheet-09-46](#)

Developing Farmer and Gourmet Chef Partnerships. with Kynda R. Curtis (faculty lead), Holly Gatske and Robert Morris (consulting contributors). University of Nevada Cooperative Extension. 2009. [Fact Sheet-09-40](#)

2009

Market Potential for Nevada Teff Products. with Kynda R. Curtis (faculty lead), Margret W. Cowee (contributing author), and Thomas R. Harris (center directorate). University Center for Economic Development, University of Nevada, Reno. [Technical Report UECD 2008/09](#)

Landowner Willingness to Adopt Alternative Cropping and Irrigation Strategies in the Walker River Basin. [lead contributor] with Kynda R. Curtis (faculty lead) and Staci Emm (consulting contributor). University of Nevada Cooperative Extension. 2008. [Fact Sheet-08-19](#)

2008

Economic and Environmental Priorities of Walker River Basin Landowners. [lead contributor] Kynda R. Curtis (faculty lead) and Staci Emm (consulting contributor). University of Nevada Cooperative Extension. 2008. [Fact Sheet-08-20](#)

Landowner Willingness to Sell or Lease Water Rights in the Walker River Basin. [lead contributor] with Kynda R. Curtis (faculty lead) and Staci Emm (consulting contributor). University of Nevada Cooperative Extension. 2008. [Fact Sheet-08-21](#)

Academic Grant Writing (as primary author)

Collective Entrepreneurship Research and Education for Socially-disadvantaged Small- and Medium-sized Food System Enterprises. Submitted to: USDA NIFA Agriculture and Food Research Initiative (AFRI) Foundational and Applied Science Program. *Disposition:* Rated Outstanding (in top 25% of submissions); awaiting Award Letter to confirm obligation of funds.

2020

Intermediated Marketing Channels in Local and Regional Food Systems : Organizational Classification and Performance Evaluation of Collective Strategies Submitted to: USDA NIFA Agriculture and Food Research Initiative (AFRI) Education and Workforce Program – Pre-doctoral Fellowship. *Disposition:* Not funded.

2018

Entrepreneurial Training for Minority, Marginalized, and Socially Disadvantaged Farmers Submitted to: USDA Office of Advocacy and Outreach 2501 Program. *Disposition:* Not submitted by University of Missouri Office of Sponsored Programs due to Limited Submission.

2017

Collective Entrepreneurship Research and Education for Socially Disadvantaged New Farmers and Ranchers. Submitted to: USDA NIFA Agriculture and Food Research Initiative (AFRI) Foundational and Applied Science Program. *Disposition:* Recommended for funding, but not awarded due to budgetary limitations at grantor.

2016

Entrepreneurial Training for Minority, Marginalized, and Socially Disadvantaged Farmers Submitted to: USDA Office of Advocacy and Outreach 2501 Program. *Disposition:* Withdrawn by University of Missouri after Office of Sponsored Programs exceeded Limited Submission maximum.

N.B. Additional grant-writing experience held as part of teams submitting to USAID, IFAD, and private enterprise and non-profit foundations. Specific items not listed; proprietary information outside control of candidate.

Academic Institution Leadership, Service, and Engagement

Institutional

- **Graduate and Professional Council of the University of Missouri**, *At-Large Representative* (2017 – Current), with service on the Finance Committee.
- **Rollins Society**, *President* (2019 – Current)
- **Coalition of Graduate Workers**, *Representative Assembly Member* (2016 – 2018)
- **Forum on Graduate Rights**, *Legal Chair* (2015 – 2016)
- **LGBT Staff and Faculty Association of the University of Maryland**, *Central Participant* (2013 – 2014)
- **Graduate Student Council of the University of Florida**, *Lead Representative for the Department of Food and Resource Economics* (2010 – 2011)
- **Associated Students of the University of Nevada**, *Commissioner for Academic and Pre-professional Student Organizations* (2007 – 2008), *Director of Clubs and Organizations*, *Member of the Cabinet*, and *Chair of the Commission on Clubs and Organizations* (2008 – 2009)
- **Graduate Students in Agricultural and Applied Economics (GSAAE), University of Missouri**, *President* (2015 – 2016)
- **University of Nevada, Reno Model United Nations**, *President* (2007-2009, two terms) and *Member* (2005-2010); *Mission of the French Republic*, *Permanent Representative and Delegate to the Economic and Finance Committee* (2007-2008); *Mission of the Kingdom of Norway*, *Permanent Representative and Delegate to the General Assembly* (2006-2007)
- **Delta Epsilon Iota**, Nevada Chapter, *Director of Service and Community Outreach* (2009-2010); *Member* (2007-2010)

College and Inter-departmental

- **Evolution and Social Science Working Group**, *Participant and Committee Member* (2017 – Current)
- **Students for Cultivating Change**, *Founding Member and Advisor* (2019 – Current);
- **University of Nevada, Reno College of Agriculture, Biotechnology and Natural Resources Student Ambassadors**, *Resource Economics Ambassador* (2006-2010); *Executive Chair for Public Relations* (2007-2009, two terms)
- **The Fraternity of Alpha Zeta**, Nevada Chapter, *Chancellor* (2009-2010), *Censor* (2008-2009) and *Member* (2007-2010) and *Alumni/Graduate Student Member* (2010 – current)

Unit or Program

- **Graduate Studies Committee of the Division of Applied Social Sciences**, *PhD Program Student Representative* (2019 - Current)
- **Division of Applied Social Sciences Graduate Student Association**, *Website and Media Committee* (2019 - Current)
- **Institute of Applied Agriculture Faculty Committees** *Voting Faculty Member* (2013 – 2014)
 - Marketing, Outreach, Retention and Engagement Committee
 - Program, Curricula, and Courses Committee
 - Student Services Coordinator Selection Committee
 - Marshall for Commencement and Conferral of Degrees
- **Graduate Students in Agricultural and Applied Economics Association**, *President* (2015-2016); *Facilities Manager* (2016 – 2018)
- **LGBT Safe Space Provider**, (University of Maryland, 2013 – 2014; University of Missouri, 2015 – Current)
- **Accreditation Review Process for International Master of Rural Development Program**, *Enrolled Student Participant* (2012)
- **Sierra Nevada Resource Economics Organization (SNREO)**, *President* (2006-2009, 1 special term and two regular terms), *Vice President* (2006), and *Member* (2005-2010)
- **UNR Food, Agriculture, and Resource Marketing Team**, *Captain* (2006-2008)

Local, Regional, National, and International Leadership, Service, and Engagement

International

- **Agriculture and Human Values**, *Invited Reviewer*, (2020)
- **Academy of Management**, *Reviewer*, Entrepreneurship Division (2020)
- **Academy of Management**, *Reviewer*, Strategic Management Division (2020)
- **Journal of Agriculture, Food Systems, and Community Development**, *Reviewer*, (2019 - Current)
- **International Cooperative Alliance**, European Research Conference working group on stakeholder engagement for the 2020 ICA-CCR Conference in Athens, Greece (2019)
- **Cooperative Governance School for Emerging Researchers**, *Invited Participant*, hosted by the University of Saskatchewan, Saskatoon, Saskatchewan, Canada (2017)
- **Model United Nations of the Far West (MUNFW)**, San Francisco, California, *Lead Chair of the Second (Economics and Finance) Committee* (2008 – 2009)
- **International Leadership Seminar for State Officers** (National FFA Organization), Kingdom of Spain, (2007)

National

- **White House Convening on Advancing LGBT Progress in Rural America**, *Invited Participant*, hosted by the Executive Office of the President of the United States, Washington, District of Columbia (2016)
- **Cultivating Change Foundation Summit**, *Invited Presenter*, Sacramento, California (2016); *Participant*, Sacramento, California (2017) and Des Moines, Iowa (2018 and 2019)
- **Rural Pride Summit**, *Invited Participant*, hosted by the Office of the Secretary of Agriculture, Des Moines, Iowa (2016)
- **Service and Leadership Experience** (The Fraternity of Alpha Zeta), Commonwealth of Puerto Rico (2009 and 2010)
- **American Agricultural Economics Association-Student Section (AAEA-SS)**, National Section Officer, *Journal Editor* (2006 – 2008)
- **National FFA Organization**, *National Officer Candidate* (2007) for the Nevada Association

Regional and Local

- **Visibility and Voice: LGBT+ Professionals in Agriculture and STEM**, *Invited Panelist*, hosted by the USDA Agricultural Research Service Field Office, Columbia, Missouri (2019)
- **Nevada FFA Association**, *State Sentinel* (2005-2006)
- **Western Sierra Model United Nations Conference (WSMUN)**, *Secretary-General* (2009)

Selected Awards and Honors

- **Catalyst Award**, LGBT Resource Center of the University of Missouri, *Awardee* (2020) [recognizing service to the LGBT community at campus, regional, and national levels]
- **Mizzou 18**, University of Missouri Alumni Association, *Inductee* (2020) [An award recognizing the top 18 graduate students in their final year of studies at the University of Missouri]
- **Rollins Society**, University of Missouri, *Inductee* (2019)
- **General Assembly Member of the Year**, Graduate and Professional Council of the University of Missouri (2019)
- **Commendation for Meritorious Service**, United States Department of Agriculture, Foreign Agricultural Service, Office of Trade Programs, issued by the Deputy Administrator for Trade Programs (2015)
- **Award for Excellence in Graduate Research**, The Institute of Food and Agricultural Sciences, University of Florida, *Outstanding Master's Thesis in All of IFAS* (2013)
- **Gamma Sigma Delta The Honor Society of Agriculture**, *Inductee* (2012)
- **Department of Resource Economics in the CABNR**, University of Nevada, Reno, *Outstanding Graduating Senior for the Class of 2010*
- **Who's Who Among Students in American Universities and Colleges**, *Awardee* (2008 and 2010)
- **N. Edd Miller Award for Outstanding ASUN Officer of the Year**, *Recipient* (2009)
- **Golden Key International Honour Society**, *Inductee* (2007)
- **National FFA Organization Citation of Leadership Excellence**, *Recipient* (2007)
- **Food Distribution Research Society**, Student Food Marketing Challenge (Topic: Louisiana Sugar Marketing Challenge), *2nd High Team* (2007)
- **Western Collegiate Food Marketing Competition**, International Division, *2nd High Team* (2007)
- **Nevada Farm Bureau Discussion Meet**, *State Champion* (2006)
- **American FFA Degree**, *Recipient* (2006)
- **National Agricultural Communications Competition**, National FFA Organization, *Individual Gold Emblem and National 6th High Team* (2005)